



# Membership survey

37 Respondents

## 1. Sector:

19%	ABSTA
33%	Grower
48%	Retail

## 2. Region:

51%	Gauteng
23%	Western Cape
6%	Limpopo
6%	Mpumalanga
6%	North West
6%	KZN
2%	Eastern Cape

## 3. How many staff do you employ?

### Salary:

41%	1-5
21%	6-10
29%	11-50
3%	51-100
6%	101 and more

### Wage:

20%	1-5
16%	6-10
28%	11-50
20%	51-100
16%	101 and more

### Casual:

45%	1-5
30%	6-10
20%	11-50
5%	101 and more

## 4. Average Salary: Permanent Staff

Manager	:	R20 000 (25 replies)
Admin	:	R11 000 (20 replies)
Floor Manager	:	R9 500 (8 replies)
Sales Repr	:	R7 600 (21 replies)
Supervisor	:	R6 600 (20 replies)
Cashier	:	R3 700 (13 replies)
Driver	:	R5 500 (23 replies)
General labour	:	R2 600 (29 replies)

## 5. Average Salary: Seasonal Staff

Cashier	:	R3 300 (9 replies)
Driver	:	R4 500 (2 replies)
General labour	:	R2 500 (18 replies)

## 6. Are your accounts done In-house or outsourced?

In-house	:	31
Outsourced	:	5

## 7. Do you have business insurance?

Yes	:	86%
No	:	14%

## 8. Do you have a provident fund for your staff?

Yes	:	57%
No	:	43%

## 9. Do you have medical aid for your staff?

Yes	:	22%
No	:	78%