



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Vol. 559

Pretoria, 18 January 2012
Januarie

No. 34946

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

CONTENTS • INHOUD

No.

Page
No. Gazette
No.**GOVERNMENT NOTICE**

Labour, Department of

Government Notice

29 Basic Conditions of Employment Act (75/1997): Sectoral Determination 13, Farm Worker Sector, South Africa 2 34946

GOVERNMENT NOTICE**DEPARTMENT OF LABOUR**

No. 29

18 January 2012

BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997**SECTORAL DETERMINATION 13, FARM WORKER SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, 75 1997, hereby amend Sectoral Determination 13 Farm Worker Sector, South of South published under Government Notice 31888 of 13 February 2009 in accordance with the schedule hereto and fix 01 March 2012 as the date which this amendment shall become binding



M.N. OLIPHANT, MP
Minister of Labour

19/12/2011

ISAZISO SIKAHULUMENI
UMNYANGO WEZABASEBENZI

**UMTHETHO WEZIMISELO EZIYISISEKELO EMSEBENZINI,
ONGUNOMBOLO 75 KA 1997**

**UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 13: UMKHAKHA
WEZABALIMI ENINGIZIMU NE AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba-56(1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, 75 ka 1997, ngazisa ngokushicilelwa ngaphansi kwesaziso sikhahulumeni 31888 ngomhlaka 13 kuNhlolanja 2009 ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuNdasa 2012 njengosuku elabekelwa ukuqala koshintsho.


M.N. OLIPHANT, MP

UNGQONGOSHE WEZABASEBENZI

USUKU 19/12/2011

PART B: MINIMUM WAGES

1. Substitute clause 2(1) as reflected in Government Notice R 141 of 13 February 2009 which reads ‘With effect from 1 March 2009 an employer must pay a farm worker at least the minimum wage prescribed in clause 3’ with:
‘With effect from 1 March 2012 an employer must pay a farm worker at least the minimum wage prescribed in clause 3’

2. Substitute clause 3 with the following:

3. **MINIMUM WAGES FOR FARM WORKERS UNDER 18 YEARS OF AGE**
 - (1) An employer must pay a farm worker who is 15 years of age or older, but not less than 18 years and who works for 35 hours per week or less at least the hourly rate, specified in Table 1

Table 1: Minimum wages for employees in the Farm worker Sector

Minimum rate for the period			Minimum rate for the period			Minimum rate for the period		
1 March 2012 to 28 February 2013			1 March 2013 to 28 February 2014			1 March 2014 to 28 February 2015		
Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R1503.90	R374.10	R7.71	Previous year’s minimum wage + CPI* + 1.5%			Previous year’s minimum wage + CPI* + 1.5%		
* The CPI to be utilized is the available CPI for the lowest quintile as released by Statistics South Africa six weeks prior to the increment date.								

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
 Publications: Tel: (012) 334-4508, 334-4509, 334-4510
 Advertisements: Tel: (012) 334-4673, 334-4674, 334-4504
 Subscriptions: Tel: (012) 334-4735, 334-4736, 334-4737
 Cape Town Branch: Tel: (021) 465-7531

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001
 Publikasies: Tel: (012) 334-4508, 334-4509, 334-4510
 Advertensies: Tel: (012) 334-4673, 334-4674, 334-4504
 Subskripsies: Tel: (012) 334-4735, 334-4736, 334-4737
 Kaapstad-tak: Tel: (021) 465-7531